

“If you have come here to help me you are wasting your time, but if you have come because your liberation is bound up with mine, then let us work together.”
Lilla Watson

WHY REPARATIONS TO BLACK PEOPLES?

- Reparations are an act of admission, reconciliation, and repair of harm done to a group of people.
- Reparations should not be given from a place of guilt and shame, but rather truth, accountability, justice and love.
- Reparations are not a donation or gift. It is a debt owed.
- Reparations are not charity. They are one attempt to right the wrongs.
- We cannot wait on the government to pay the debt. And this debt should be paid exactly like you prioritize the paying of your other debts. Consistently and ongoing.

“The key point, however, is the unpaid labor of millions—and the compounding legacy of slavery, Jim Crow laws, discrimination in mortgage lending, and a race-based system of mass incarceration—created uncompensated wealth for individuals and white society as a whole. Immigrants with European heritage directly and indirectly benefited from this system of white supremacy.” **C. Collins**

Resource: *40 Acres and a Mule Would Be at Least \$6.4 Trillion Today—What the U.S. Really Owes Black America*—Tracy Loeffelholz Dunn & Jeff Neumann

The best reparations are those that go DIRECTLY to black people—not necessarily always organizations.

(above credits to: Catrice Jackson)

Here are a few ways for you to pay and share the opportunities of Economic Justice:

***BLACK PEOPLES**-- when asking for the time, wisdom, thought, emotional and/or intellectual labor from Black peoples, please know this, too, is a perfect time to practice reparations however this is co-created. **(Black people(s): we live on a spectrum)*

LOCAL

NEIGHBORS FOR RACIAL JUSTICE BLACK COUNCIL—A women-led black advisory council who supports N4RJ’s multi-racial group comprised mostly of white women.

- **Donations to:**
 - o donate@neighborsforracialjustice.org
 - o venmo@Shikira-Porter (please note “Black Council funds”)

BLACK WOMXN’S DREAM LAB—8 weeks of intentional space holding for Black Womxn to cultivate a deeper relationship with our capacity for rest, heal our lunar consciousness, dream life and reclaim our wisdom.

- **Donations to:** venmo@soulstudio.lab or at Cash App [\\$soulstudiolab](https://www.cash.app/$soulstudiolab)

WORLD TRUST—a non-profit providing unique film-dialogue programs and learning tools about systemic racial inequity that facilitate change in your organizations, communities and everyday life.

- Ways to donate: <https://world-trust.org>

ANTI POLICE-TERROR PROJECT-The Anti Police-Terror Project is about a Black-Id, multi-racial, intergenerational coalition that seeks to build a replicable and sustainable model to eradicate police terror in communities of color.

- Donations and/or participate: <https://www.antipoliceterrorproject.org/>

BLACK ORGANIZING PROJECT-The Black Organizing Project is a Black member-led community organization working for racial, social, and economic justice through grassroots organizing and community-building in Oakland, California.

- Donations: <http://blackorganizingproject.org/donate-2/>

CATRICE JACKSON—is an anti-racism educator and Black woman who offers on-line courses to white folks on a personal journey to discover their own implicit and explicit biases and racism; unlearn and disassociate from invisible traps that erode the human spirit.

- Donations and/or sign up: <https://www.shetalkswetalk.com>

OFFICER IN TROUBLE—working title and documentary film by Oakland Filmmaker Raivan Hall. The documentary focuses on the internal conflicts of a *black female officer* who defied the protective secrecy of the “Blue Wall.” (Gregory Kwiatkowski case, Buffalo, NY)

- Donations to: venmo@Raivan-Hall

CULTURALLY RESPONSIVE LEADERSHIP—Blog by Joe Truss, educational leader and anti-racist blogger who is empowering school leaders to engineer for equity.

- Donations to: www.joetruss.com