



Want to do something about Racial Justice?

Start in your own neighborhood.

N4RJ offers the following ways for white people to engage:

Bring N4RJ's presentation about racist profiling, "*Confronting Racist Profiling: Creating Safer & More Welcoming Neighborhoods*" to your neighborhood or organization

- This 1 hour presentation uses storytelling and data to enlighten white neighbors about racist profiling, and links profiling to broader issues of racist bias and systemic racism. Participants come away understanding the impact of racism on our neighbors of color and how to avoid perpetuating it.

Monitor Nextdoor and neighborhood listservs for racist profiling

- Learn how to spot biased, racist posts and take action to interrupt the harm.

Take a public stand for Black lives and the dismantling of white supremacy

- Attend N4RJ's **Weekly Vigil to Support Black Lives** every Saturday from noon - 1pm, at the corner of Fruitvale and MacArthur.

Deepen your understanding of white privilege and work to dismantle your own internalized racism

- **Transforming White Privilege on the Path to Racial Equity** is a workshop series for white women in the East Bay. We invite you to explore with us our understanding of white privilege and racism. We will examine the culture of white supremacy, white fragility, and white space as we learn to interrupt the harmful effects of racism and anti-blackness. Email alanyasnyder@gmail.com with questions, or a paragraph expressing your interest and motivation for taking the course.

Support racial equity in Oakland City government

- Read Oakland's Racial Equity Indicators report (Google it) and learn about the "racial equity lens" approach to resource allocation and decision-making.
- Keep the pressure on your City Councilmember to use a racial equity lens in considering legislation, setting budgets and budget priorities, making appointments, hiring, etc. Advocate that all City Council business should be approached and considered with a racial equity lens.
- Engage with your Neighborhood Council or Neighborhood Crime Prevention Council to advocate for an equitable approach to building a safer, welcoming community.

About N4RJ

Neighbors for Racial Justice (N4RJ) is a group of Oakland neighbors, who for the past six years, have been committed to racial equity and justice in our neighborhoods and city. N4RJ is a multi-racial group composed mostly of white women who examine and act to address our own racism, anti-blackness, and white supremacy. We are supported by a women-led Black Advisory Council. We originally came together to respond to egregious racist profiling on listservs - such as Nextdoor, and to educate folks throughout Oakland about racist profiling, which is still one of our top priorities. We are happy to support you and offer our resources in the work you're doing to challenge racism. Please connect!

CONTACT N4RJ: neighbors4racialjustice@gmail.com

FB: facebook.com/groups/NeighborsForRacialJustice/

Learn More & Join Our Mailing List: www.neighborsfornracialjustice.org