

1. How long have you been affiliated with MPC?

		Response Percent	Response Count
One year or less		0.6%	1
2-4 years		8.1%	13
5-9 years		11.8%	19
10-19 years		28.6%	46
20 or more years		50.9%	82
		answered question	161
		skipped question	6

2. How are you affiliated with MPC?

		Response Percent	Response Count
Member		79.5%	128
Friend of the Family		20.5%	33
		answered question	161
		skipped question	6

3. How long does it usually take you to travel from home to church?

		Response Percent	Response Count
5 minutes or less		16.8%	27
6-10 minutes		30.4%	49
11-15 minutes		23.6%	38
16-30 minutes		21.7%	35
31-44 minutes		7.5%	12
45 or more minutes		0.0%	0
		answered question	161
		skipped question	6

4. On the average, about how many times have you attended Celebration during the past year?

		Response Percent	Response Count
None		1.3%	2
About once or twice a year		8.2%	13
Once or twice every three months		4.4%	7
About once a month		8.2%	13
About two or three times a month		52.2%	83
Every Sunday		25.8%	41
		answered question	159
		skipped question	8

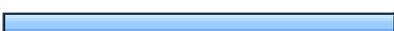
5. In how many MPC organizations, committees, and groups do you hold membership?

		Response Percent	Response Count
None		29.4%	47
One		25.6%	41
Two		20.6%	33
Three		16.3%	26
Four or more		8.1%	13
answered question			160
skipped question			7

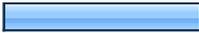
6. Has your involvement in the life of MPC increased, decreased, or remained about the same in the last few years?

		Response Percent	Response Count
Increased		26.9%	43
Remained the same		45.0%	72
Decreased		28.1%	45
answered question			160
skipped question			7

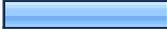
7. If your participation has INCREASED, which of the following are reasons for that? (check all that apply):

		Response Percent	Response Count
More time available		46.2%	18
Because of children		5.1%	2
Accepted office or other new responsibility in the church		59.0%	23
Better health		2.6%	1
Stronger faith		10.3%	4
More positive attitude toward the church		23.1%	9
Time of day of service		5.1%	2
answered question			39
skipped question			128

8. If your participation has DECREASED, which of the following are reasons for that? (check all that apply):

		Response Percent	Response Count
Less time available		41.5%	17
Because of children		7.3%	3
Given up office or other responsibility in the church		31.7%	13
Health problems		29.3%	12
Decreased faith		4.9%	2
More negative attitude toward the church		36.6%	15
Time of day of service		4.9%	2
answered question			41
skipped question			126

9. In how many organizations, committees and groups outside of MPC do you actively participate?

		Response Percent	Response Count
None		13.9%	22
One		22.2%	35
Two		24.7%	39
Three		20.3%	32
Four or more		19.0%	30
answered question			158
skipped question			9

10. Approximately how much does your family household contribute to our church per year? (If single or widowed, you as an individual?)

		Response Percent	Response Count
Under \$200		10.5%	16
\$200-599		11.2%	17
\$600-999		11.2%	17
\$1,000-1,499		17.1%	26
\$1,500-2,499		23.0%	35
\$2,500-3,499		11.8%	18
\$3,500-4,999		5.3%	8
\$5,000-7,499		5.3%	8
Over \$7,500		4.6%	7
answered question			152
skipped question			15

11. How many persons or families have you invited to visit or join the church in the past year?

		Response Percent	Response Count
None		41.3%	66
One		26.3%	42
Two		14.4%	23
Three		8.8%	14
Four or more		9.4%	15
answered question			160
skipped question			7

12. How many of your closest friends attend this church?

		Response Percent	Response Count
None		22.3%	35
One		13.4%	21
Two		14.0%	22
Three		6.4%	10
Four or more		43.9%	69
answered question			157
skipped question			10

13. In thinking about what **ORIGINALLY** attracted you to MPC, select from the list below those reasons that best match your reasons for coming. You may select more than one.

		Response Percent	Response Count
The Celebration		45.0%	67
The Pastor		71.8%	107
Invited by a friend		24.8%	37
My friends were here		10.1%	15
Filling a spiritual need		48.3%	72
Adult education programs		17.4%	26
Child and youth programs		28.9%	43
Location		34.2%	51
The music program		28.9%	43
The social activism		50.3%	75
The inclusivity		43.6%	65
The Presbyterian ties		21.5%	32
	Other (please specify)		37
answered question			149
skipped question			18

14. In thinking about what **KEEPS** you as part of MPC, select from the list below those reasons that best match your reasons for coming. You may select more than one.

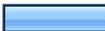
		Response Percent	Response Count
The Pastor		56.6%	86
My friends are here		61.8%	94
Filling a spiritual need		59.9%	91
Adult education programs		25.0%	38
Child and youth programs		19.7%	30
Location		30.9%	47
The music program		39.5%	60
The social activism		46.7%	71
The Celebration		56.6%	86
The inclusivity		55.9%	85
The Presbyterian ties		19.7%	30
	Other (please specify)		29
answered question			152
skipped question			15

15. Listed below are a number of tasks that a local church is likely to perform. Please respond to each item by indicating whether you feel MPC needs to give it more emphasis; whether you are very or generally satisfied with MPC's current performance of the task; or whether you feel the task currently receives too much emphasis.

	Needs More Emphasis	Very Satisfied	Generally Satisfied	Receives Too Much Emphasis	Response Count
1. Offering Celebration that provides a meaningful experience of God and the Christian tradition	7.4% (11)	54.4% (81)	33.6% (50)	4.7% (7)	149
2. Providing Celebration that expresses the Gospel in contemporary language and forms	6.1% (9)	56.1% (83)	35.1% (52)	2.7% (4)	148
3. Providing Christian education for children and youth	10.6% (15)	46.8% (66)	40.4% (57)	2.1% (3)	141
4. Providing Christian education for adults	4.9% (7)	52.8% (76)	41.0% (59)	1.4% (2)	144
5. Helping members and friends deepen their personal, spiritual relationship with God	13.7% (20)	37.7% (55)	45.9% (67)	2.7% (4)	146
6a. Sharing the opportunity for connection with the MPC community, our brand of social activism, and programs for adults and youth with the greater Montclair area.	27.8% (40)	33.3% (48)	36.8% (53)	2.1% (3)	144
6b. Sharing the good news of the Gospel with individuals outside MPC	24.8% (34)	16.1% (22)	53.3% (73)	5.8% (8)	137
7. Engaging in acts of charity and service to persons in need	20.3% (29)	40.6% (58)	38.5% (55)	0.7% (1)	143
8. Encouraging members to act on the relationship of the Christian faith to social, political, and economic issues	10.2% (15)	55.1% (81)	31.3% (46)	3.4% (5)	147
9. Providing a caring ministry for the sick, shut-ins, and the bereaved	20.8% (30)	39.6% (57)	39.6% (57)	0.0% (0)	144

10. Providing pastoral counseling to help members deal with personal problems	11.6% (16)	40.6% (56)	47.8% (66)	0.0% (0)	138
11. Providing fellowship opportunities for members	13.9% (20)	47.2% (68)	38.2% (55)	0.7% (1)	144
12. Helping members understand their use of money, time and talents as expressions of Christian stewardship	15.9% (23)	37.9% (55)	44.8% (65)	1.4% (2)	145
13. Supporting the global mission of MPC/the Presbyterian Church	10.3% (15)	37.9% (55)	48.3% (70)	3.4% (5)	145
14. Helping members discover their own gifts for ministry and service	28.0% (40)	26.6% (38)	42.7% (61)	2.8% (4)	143
15. Participating in activities and programs with other local religious or interfaith groups	8.2% (12)	46.9% (69)	42.2% (62)	2.7% (4)	147
16 Expressing our Presbyterian heritage/tradition	13.9% (19)	28.5% (39)	49.6% (68)	8.0% (11)	137
answered question					150
skipped question					17

16. Overall, which ONE task in the list above does MPC do best?

		Response Percent	Response Count
1		29.9%	41
2		15.3%	21
3		2.9%	4
4		1.5%	2
5		3.6%	5
6a		8.8%	12
6b		0.7%	1
7		1.5%	2
8		16.1%	22
9		3.6%	5
10		1.5%	2
11		10.2%	14
12		0.7%	1
13		1.5%	2
14		0.7%	1
15		1.5%	2
16		0.0%	0
answered question			137
skipped question			30

17. For the sake of your own personal involvement in MPC, which ONE task in the list above would you most like to see strengthened?

		Response Percent	Response Count
1		7.6%	10
2		6.1%	8
3		6.1%	8
4		0.8%	1
5		11.5%	15
6a		9.9%	13
6b		6.1%	8
7		5.3%	7
8		10.7%	14
9		5.3%	7
10		1.5%	2
11		11.5%	15
12		3.8%	5
13		3.8%	5
14		7.6%	10
15		0.8%	1
16		1.5%	2
answered question			131
skipped question			36

18. In order to carry out its tasks, MPC must deal with certain organizational issues, such as making decisions, sharing information, and developing resources. Listed below are a number of statements describing such issues. To what extent do you agree or disagree that each statement describes MPC? A "Don't Know" response is provided, but please use it only when absolutely necessary.

	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Response Count
1. I am well informed or know how to find out about what the various committees and groups in the church are doing	19.6% (29)	68.2% (101)	9.5% (14)	1.4% (2)	1.4% (2)	148
2. The activities taking place in the congregation are well publicized to the surrounding community	4.1% (6)	25.7% (38)	37.2% (55)	12.2% (18)	20.9% (31)	148
3. Study of the needs of the congregation and the Montclair community is regularly undertaken as the basis for church planning	6.8% (10)	40.5% (60)	31.1% (46)	7.4% (11)	14.2% (21)	148
4. Members, friends of the family, and groups get a lot of support and encouragement for proposing something new in the congregation	8.7% (13)	57.7% (86)	16.8% (25)	2.0% (3)	14.8% (22)	149
5. Every member who is capable and interested has an equal opportunity to hold key leadership positions	16.1% (24)	59.1% (88)	12.8% (19)	2.7% (4)	9.4% (14)	149
6. Important decisions about the life of the church are rarely made without open discussion by MPC leaders and members	16.1% (24)	57.0% (85)	17.4% (26)	3.4% (5)	6.0% (9)	149
7. Disagreements and conflicts are dealt with openly rather than hushed up or hidden behind closed doors	10.1% (15)	51.0% (76)	22.1% (33)	5.4% (8)	11.4% (17)	149
8. It is easy to summarize for visitors how MPC differs from other congregations in the area	13.5% (20)	58.1% (86)	18.9% (28)	0.7% (1)	8.8% (13)	148
9. Members help each other out in times of trouble	32.9% (49)	59.1% (88)	3.4% (5)	0.7% (1)	4.0% (6)	149

10. Cooperative programs with churches of other denominations are highly valued in MPC	15.8% (23)	58.2% (85)	18.5% (27)	2.1% (3)	5.5% (8)	146
11. I feel the current morale of MPC's members and friends is high	8.8% (13)	58.5% (86)	22.4% (33)	1.4% (2)	8.8% (13)	147
12. There is a sense of excitement among members about MPC's future	10.1% (15)	45.3% (67)	23.0% (34)	2.0% (3)	19.6% (29)	148
answered question						151
skipped question						16

19. MPC is more influenced by history and tradition or by contemporary ideas and trends.

	1 History and Tradition	2	3	4	5	6	7 Contemporary Ideas	Rating Average	Response Count
*	2.8% (4)	5.6% (8)	14.0% (20)	17.5% (25)	28.7% (41)	24.5% (35)	7.0% (10)	4.65	
answered question									
skipped question									

20. MPC is very involved or not at all involved with the Montclair community.

	1 Very Involved	2	3	4	5	6	7 Not at all Involved	Rating Average	Response Count
*	1.4% (2)	6.3% (9)	8.4% (12)	25.9% (37)	28.7% (41)	23.8% (34)	5.6% (8)	4.68	143
answered question									143
skipped question									2

21. MPC is primarily oriented to serving our members or to serving the world beyond our membership.

	1 Serving our Members	2	3	4	5	6	7 Serving the World	Rating Average	Respon Count
*	3.4% (5)	15.8% (23)	21.9% (32)	37.0% (54)	17.1% (25)	4.1% (6)	0.7% (1)	3.64	14
answered question									14
skipped question									2

22. MPC feels like one large family or like a loosely knit association of individuals and groups.

	1 One Large Family	2	3	4	5	6	7 Loose Knit Association	Rating Average	Respon Count
*	8.8% (13)	23.0% (34)	20.9% (31)	20.3% (30)	14.2% (21)	10.1% (15)	2.7% (4)	3.49	1
answered question									1
skipped question									

23. MPC's approach to social issues is basically educational, leaving any action to individual conscience or is decidedly "activist". We take stands on social issues as a congregation.

	1 Educational	2	3	4	5	6	7 Activist	Rating Average	Respo Cou
*	0.7% (1)	7.4% (11)	13.5% (20)	21.6% (32)	32.4% (48)	19.6% (29)	4.7% (7)	4.55	
answered question									
skipped question									

24. MPC gives strong expression to our Presbyterian identity and heritage or it's difficult to know which denomination our congregation belongs.

	1 Strong Denominational	2	3	4	5	6	7 Difficult to Know	Rating Average	R
*	1.4% (2)	5.4% (8)	16.3% (24)	21.8% (32)	24.5% (36)	21.8% (32)	8.8% (13)	4.63	
answered question									
skipped question									

25. MPC strives to create partnerships with other local churches or prefers to work by ourselves through our denominational channels.

	1 Create Partnerships	2	3	4	5	6	7 Work by Ourselves	Rating Average	R
*	5.5% (8)	20.7% (30)	20.7% (30)	24.8% (36)	12.4% (18)	14.5% (21)	1.4% (2)	3.67	
answered question									
skipped question									

26. All congregations have an identity, or a sense of who they are, that all members share in and yet any individual member stands somewhat apart from. Please rate your agreement or disagreement with the following statements from your perspective as an individual looking at MPC's overall identity and vision.

	Strongly Agree	Agree	Disagree	Strongly Disagree	Response Count
1. MPC's identity, as it is, is one with which I feel comfortable.	46.3% (69)	47.0% (70)	5.4% (8)	1.3% (2)	149
2. It is easy for me to tell my friends what is unique about MPC.	33.8% (50)	53.4% (79)	12.2% (18)	0.7% (1)	148
3. I have a clear understanding of what MPC stands for.	25.0% (37)	60.8% (90)	12.2% (18)	2.0% (3)	148
4. An effective effort was made to instruct me in MPC's mission.	15.5% (23)	50.0% (74)	29.7% (44)	4.7% (7)	148
5. I have a strong sense of belonging to MPC.	39.0% (57)	50.0% (73)	10.3% (15)	0.7% (1)	146
6. Being at MPC has made a difference in my spiritual life.	40.7% (59)	50.3% (73)	8.3% (12)	0.7% (1)	145
				answered question	150
				skipped question	17

27. For you, personally, how important are each of the following in the mix of qualities that make a good Celebration?

	Need to have more emphasis	Very satisfied	Generally satisfied	Receives too much emphasis	Response Count
1. Providing time for members to greet one another	7.5% (11)	51.4% (75)	39.7% (58)	1.4% (2)	146
2. Providing a Celebration that is emotionally moving	7.5% (11)	53.1% (78)	39.5% (58)	0.0% (0)	147
3. Providing a Celebration that is intellectually challenging	15.0% (22)	57.8% (85)	27.2% (40)	0.0% (0)	147
4. Attention given to sacraments	7.5% (11)	45.2% (66)	41.8% (61)	5.5% (8)	146
5. Lay participation in leading Celebration	3.4% (5)	60.0% (87)	35.2% (51)	1.4% (2)	145
6. Use of inclusive, non-sexist language	2.0% (3)	74.8% (110)	18.4% (27)	4.8% (7)	147
7. Use of creeds or statements of faith	13.2% (19)	34.7% (50)	45.8% (66)	6.3% (9)	144
8. Silent prayer/meditation	18.8% (27)	41.7% (60)	37.5% (54)	2.1% (3)	144
9. Having parts of the Celebration especially for children	7.5% (11)	55.5% (81)	28.1% (41)	8.9% (13)	146
10. Use of new or unfamiliar hymns	4.9% (7)	30.1% (43)	50.3% (72)	14.7% (21)	143
11. Corporate prayer in which the entire congregation participates	2.1% (3)	46.2% (66)	46.2% (66)	5.6% (8)	143
12. Providing Celebration at times other than Sunday morning	13.0% (18)	34.8% (48)	49.3% (68)	2.9% (4)	138
13. Use of contemporary worship styles, music and language	9.0% (13)	49.3% (71)	38.2% (55)	3.5% (5)	144
answered question					148
skipped question					19

28. For you, personally, how important are each of the following in the mix of qualities that make a good sermon?

	Essential	Important	Not very important	Downright distracting	Response Count
1. Sets forth a clear faith position as a guide for making decisions and living a faithful life	20.7% (30)	55.2% (80)	22.1% (32)	2.1% (3)	145
2. Based on a clear, unambiguous religious authority	5.5% (8)	19.3% (28)	49.0% (71)	26.2% (38)	145
3. Touches directly on my everyday life	39.7% (58)	52.1% (76)	7.5% (11)	0.7% (1)	146
4. Contains scholarly or literary illustrations	16.4% (24)	63.7% (93)	19.2% (28)	0.7% (1)	146
5. Is biblically based and illustrated	12.3% (18)	50.7% (74)	34.2% (50)	2.7% (4)	146
6. Makes me reflect on issues and events that go beyond my personal life and community	55.4% (82)	41.9% (62)	2.7% (4)	0.0% (0)	148
7. Is challenging and thought-provoking	73.0% (108)	26.4% (39)	0.0% (0)	0.7% (1)	148
8. Obviously flows from the depth of the preacher's own personal faith and spiritual convictions	32.0% (47)	55.8% (82)	8.8% (13)	3.4% (5)	147
9. Is comforting and reassuring	5.5% (8)	44.5% (65)	46.6% (68)	3.4% (5)	146
10. Is carefully composed and skillfully delivered	29.7% (43)	62.1% (90)	6.9% (10)	1.4% (2)	145
11. Is spiritually moving and inspirational	24.8% (36)	64.8% (94)	10.3% (15)	0.0% (0)	145
12. Sets forth various sides of an issue without advocating one position as the only Christian position	23.3% (34)	53.4% (78)	19.2% (28)	4.1% (6)	146
answered question					149
skipped question					18

29. Please identify to what extent you are satisfied with the following aspects of MPC:

	Very Satisfied	Satisfied	Dissatisfied	Very Dissatisfied	Response Count
1. The music (choir, anthems, and instrumentals) during Sunday Celebration	75.0% (111)	23.6% (35)	1.4% (2)	0.0% (0)	148
2. The congregation's Sunday Celebration other than the music	39.9% (59)	50.7% (75)	9.5% (14)	0.0% (0)	148
3. The way your spiritual needs are being met in Celebration	34.9% (51)	55.5% (81)	9.6% (14)	0.0% (0)	146
answered question					148
skipped question					19

30. In your judgment how high or low a priority would you like each of the following to be for the pastor of this church? It is worth remembering that not every task can be highest priority, and that in reality, only 3 or 4 probably can be. You may want to read the entire list, then go back and make your priority rankings.

	Very high priority	High priority	Moderate priority	Low priority	Response Count
1. Providing administrative leadership for MPC's ministry	32.4% (46)	41.5% (59)	22.5% (32)	3.5% (5)	142
2. Actively and visibly supporting MPC's stewardship/fundraising program	2.1% (3)	28.6% (40)	60.0% (84)	9.3% (13)	140
3. Directly involving laity in the planning and leadership of MPC programs and events	12.9% (18)	56.1% (78)	28.1% (39)	2.9% (4)	139
4. Planning and leading a program of new member recruitment	14.2% (20)	42.6% (60)	38.3% (54)	5.0% (7)	141
5. Participating in Montclair activities, issues and problems	6.3% (9)	24.6% (35)	43.7% (62)	25.4% (36)	142
6. Participating in Oakland activities, issues and problems	7.0% (10)	26.1% (37)	52.8% (75)	14.1% (20)	142
7. Holding social justice issues before members	21.8% (31)	53.5% (76)	21.1% (30)	3.5% (5)	142
8. Planning and leading Celebration sensitive to the needs of the congregation	49.3% (70)	43.7% (62)	6.3% (9)	0.7% (1)	142
9. Emphasizing the spiritual development of members	22.1% (31)	46.4% (65)	27.1% (38)	4.3% (6)	140
10. Visiting the sick, shut-in and bereaved	19.7% (28)	52.8% (75)	26.1% (37)	1.4% (2)	142
11. Visiting members at their homes	2.9% (4)	16.5% (23)	48.2% (67)	32.4% (45)	139
12. Pastoral counseling of members having personal, family and/or work related problems	23.4% (33)	46.8% (66)	25.5% (36)	4.3% (6)	141
13. Developing and supporting					

religious education programs for children and youth	14.6% (21)	42.4% (61)	36.1% (52)	6.9% (10)	144
14. Developing and leading adult education programs	3.6% (5)	37.9% (53)	45.0% (63)	13.6% (19)	140
15. Supporting the world mission of the Presbyterian church	4.3% (6)	23.4% (33)	48.2% (68)	24.1% (34)	141
16. Participating in Presbyterian Church activities beyond MPC, that is, at the regional or national level	4.3% (6)	24.8% (35)	48.2% (68)	22.7% (32)	141
17. Preparing and preaching inspiring sermons	77.1% (111)	19.4% (28)	2.8% (4)	0.7% (1)	144
				answered question	145
				skipped question	22

31. Expertise in Biblical and theological matters or a strong emphasis on spiritual development.

	Strongly Prefer Biblical	Slightly Prefer Biblical	Slightly Prefer Spiritual	Strongly Prefer Spiritual	Rating Average	Response Count
*	7.8% (11)	25.5% (36)	37.6% (53)	29.1% (41)	2.88	141
					answered question	141
					skipped question	26

32. Interactions tend to be thought-provoking and challenging or comforting and reassuring.

	Strongly Prefer Thought-provoking	Slightly Prefer Thought-provoking	Slightly Prefer Comforting	Strongly Prefer Comforting	Rating Average	Response Count
*	48.3% (69)	39.9% (57)	8.4% (12)	3.5% (5)	1.67	143
					answered question	143
					skipped question	24

33. Usually emphasizes the Bible or contemporary issues.

	Strongly Prefer Bible Emphasis	Slightly Prefer Bible Emphasis	Slightly Prefer Issue Emphasis	Strongly Prefer Issue Emphasis	Rating Average	Response Count
*	5.0% (7)	17.0% (24)	46.8% (66)	31.2% (44)	3.04	141
	answered question					141
	skipped question					26

34. Welcomes new approaches and ideas or the way things have always been done.

	Strongly Prefer New Approaches	Slightly Prefer New Approaches	Slightly Prefer Always Been Done	Strongly Prefer Always Been Done	Rating Average	Response Count
*	34.7% (50)	54.2% (78)	11.1% (16)	0.0% (0)	1.76	144
	answered question					144
	skipped question					23

35. Tends to be a strong and decisive force in decisions or encourages congregational and lay leadership decision-making.

	Strongly Prefer Decisive	Slightly Prefer Decisive	Slightly Prefer Encourages Congregation	Strongly Prefer Encourages Congregation	Rating Average	Response Count
*	4.8% (7)	24.1% (35)	42.8% (62)	28.3% (41)	2.94	145
	answered question					145
	skipped question					22

36. Has a relaxed interpersonal style or a formal interpersonal style.

	Strongly Prefer Relaxed	Slightly Prefer Relaxed	Slightly Prefer Formal	Strongly Prefer Formal	Rating Average	Response Count
*	59.0% (85)	35.4% (51)	5.6% (8)	0.0% (0)	1.47	144
	answered question					144
	skipped question					23

37. Helps people figure things out for themselves or advises people what to do

	Strongly Prefer Figure Out	Slightly Prefer Figure Out	Slightly Prefer Advises	Strongly Prefer Advises	Rating Average	Response Count
*	45.1% (64)	45.1% (64)	7.7% (11)	2.1% (3)	1.67	142
	answered question					142
	skipped question					25

38. Is reserved and reflective or outgoing and socially engaging

	Strongly Prefer Reserved	Slightly Prefer Reserved	Slightly Prefer Outgoing	Strongly Prefer Outgoing	Rating Average	Response Count
*	0.7% (1)	6.4% (9)	61.7% (87)	31.2% (44)	3.23	141
	answered question					141
	skipped question					26

39. Maintains a private life of family, friends, personal and professional development or gives whole self to the life of the church and work as pastor.

	Strongly Prefer Private Life	Slightly Prefer Private Life	Slightly Prefer Gives Whole Self	Strongly Prefer Gives Whole Self	Rating Average	Response Count
*	22.9% (33)	41.7% (60)	31.3% (45)	4.2% (6)	2.17	144
	answered question					144
	skipped question					23

40. Which one of the following best expresses your view of the Bible?

		Response Percent	Response Count
The Bible is an ancient book of history, legends and cultural stories recorded by man. It has little value today except as classic literature.		2.1%	3
The Bible is a valuable book because it was written by wise and good people. I do not believe it is really God's word, but it can teach us many moral precepts.		22.4%	32
The Bible is the record of many different people's response to God and because of this, people and churches today must interpret the Bible's basic moral and religious teachings for themselves.		69.2%	99
The Bible is the inspired Word of God and its basic moral and religious teachings are clear and true, even if it reflects some human error.		6.3%	9
The Bible is the actual Word of God and is to be taken literally.		0.0%	0
		answered question	143
		skipped question	24

41. Please rate your agreement or disagreement with the following belief statements.

	Strongly agree	Agree	Neutral or Unsure	Disagree	Strongly disagree	Response Count
1. There is no other way to salvation but through belief in Jesus Christ.	2.1% (3)	5.0% (7)	13.5% (19)	25.5% (36)	53.9% (76)	141
2. Jesus' resurrection from the dead was an actual event.	7.1% (10)	13.5% (19)	38.3% (54)	17.0% (24)	24.1% (34)	141
3. All religions are equally good ways of helping a person find ultimate truth.	12.1% (17)	32.6% (46)	18.4% (26)	30.5% (43)	6.4% (9)	141
4. The Bible has answers for all of the basic questions of life.	3.6% (5)	16.7% (23)	27.5% (38)	39.1% (54)	13.0% (18)	138
5. Social justice is at the heart of the Gospel.	32.4% (46)	49.3% (70)	12.0% (17)	4.2% (6)	2.1% (3)	142
6. It is often difficult to live out my faith in daily work, leisure and community life.	9.9% (14)	35.9% (51)	16.9% (24)	32.4% (46)	4.9% (7)	142
answered question						143
skipped question						24

42. Gender?

		Response Percent	Response Count
Male		31.5%	45
Female		68.5%	98
Transgender		0.0%	0
answered question			143
skipped question			24

43. Age?

		Response Percent	Response Count
Under 20		1.4%	2
20 - 24		0.0%	0
25 - 34		0.7%	1
35 - 44		4.2%	6
45 - 54		18.1%	26
55 - 64		24.3%	35
65 - 74		23.6%	34
75 - over		27.8%	40
answered question			144
skipped question			23

44. Racial/Ethnic Background?

		Response Percent	Response Count
White		95.0%	134
Native America		0.7%	1
Black		0.7%	1
Pacific Islander		0.0%	0
Hispanic		0.0%	0
Asian		1.4%	2
Mixed		2.1%	3
answered question			141
skipped question			26

45. Sexual Orientation?

		Response Percent	Response Count
Gay		2.2%	3
Lesbian		8.1%	11
Heterosexual		88.9%	120
Bisexual		0.7%	1
Questioning		0.0%	0
answered question			135
skipped question			32

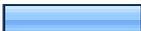
46. Marital Status?

		Response Percent	Response Count
Single, never married		5.7%	8
Living in a committed relationship		4.3%	6
Married		72.9%	102
Widowed		7.9%	11
Separated or divorced		9.3%	13
answered question			140
skipped question			27

47. Number of children living at home?

	Response Average	Response Total	Response Count
Age 0 - 5	0.57	12	21
Age 6 - 12	1.00	21	21
Age 13 - 18	0.86	19	22
Age 19 and over	0.79	15	19
No children living at home	0.48	31	64
Do not have children	0.58	14	24
answered question			132
skipped question			35

48. Which best describes your current household?

		Response Percent	Response Count
One person living alone		20.4%	29
A couple without children		48.6%	69
One adult with child/children		4.2%	6
Two or more adults with child/children		21.8%	31
Several adults living in the same household		4.9%	7
answered question			142
skipped question			25

49. What is your highest level of formal education?

		Response Percent	Response Count
Less than high school graduate		1.4%	2
High school graduate		0.0%	0
Some college, trade or vocational school		3.5%	5
College degree		25.4%	36
Post graduate work or degree		69.7%	99
answered question			142
skipped question			25

50. What is your household income range this year?

		Response Percent	Response Count
Under \$25,000		3.7%	5
\$25,000 - 49,999		17.2%	23
\$50,000 - 74,999		17.2%	23
\$75,000 - 99,999		19.4%	26
\$100,000 - 149,999		25.4%	34
\$150,000 or more		17.2%	23
answered question			134
skipped question			33

51. Would you say that in comparison to the last couple of years your household income this year has...

		Response Percent	Response Count
Increased significantly		2.1%	3
Stayed about the same		68.3%	97
Decreased significantly		29.6%	42
answered question			142
skipped question			25

52. How many years have you lived in this general area?

		Response Percent	Response Count
One year or less		0.0%	0
2 - 4 years		2.8%	4
5 - 9 years		3.5%	5
10 - 19 years		19.0%	27
20 or more years		74.6%	106
answered question			142
skipped question			25

53. How likely is it that you might move out of this general area within the next few years?

		Response Percent	Response Count
Definitely will move		3.5%	5
Probably will move		2.8%	4
Might move (50/50)		9.2%	13
Probably will not move		24.6%	35
Very unlikely to move		59.9%	85
answered question			142
skipped question			25

54. In what denomination were you raised? If you were involved with more than one when you were growing up, with which did you have the greatest identification?

		Response Percent	Response Count
Baptist		8.9%	12
Disciples of Christ		0.0%	0
Episcopal		6.7%	9
Lutheran		4.4%	6
Methodist		7.4%	10
Presbyterian		45.9%	62
United Church of Christ		3.0%	4
Unitarian/Universalist		2.2%	3
Other Protestant		3.0%	4
Roman Catholic		12.6%	17
None		5.9%	8
	Other (please specify)		16
answered question			135
skipped question			32

55. On a scale of 1 to 5, please rate how high a priority MPC should give to various community and social issues. 1 denotes the highest priority, 5 denotes lowest/no priority.

	1 Highest priority	2	3	4	5 Lowest/no priority	Rating Average	Response Count
Provide or support social services for persons in need	15.1% (21)	38.1% (53)	38.1% (53)	6.5% (9)	2.2% (3)	2.42	139
Provide meeting rooms to community groups working on various issues and problems	10.7% (15)	44.3% (62)	32.9% (46)	11.4% (16)	0.7% (1)	2.47	140
Encourage our pastor to use a portion of his/her time working with community and social action groups	10.0% (14)	29.3% (41)	37.9% (53)	17.1% (24)	5.7% (8)	2.79	140
Call attention to social, community and world issues in Celebration and in study groups	32.6% (46)	49.6% (70)	14.9% (21)	2.8% (4)	0.0% (0)	1.88	141
Organize social issue advocacy or action groups	12.2% (17)	42.4% (59)	30.2% (42)	9.4% (13)	5.8% (8)	2.54	139
Link interested lay members to denominational, ecumenical or nonchurch social service or advocacy programs	12.3% (17)	52.2% (72)	27.5% (38)	5.8% (8)	2.2% (3)	2.33	138
Give money to denominational programs	4.3% (6)	25.2% (35)	46.8% (65)	15.1% (21)	8.6% (12)	2.99	139
Give money to ecumenical or nondenominational programs	2.1% (3)	25.0% (35)	40.7% (57)	25.0% (35)	7.1% (10)	3.10	140
Help organize or support disadvantaged groups to pursue their own causes	2.9% (4)	33.3% (46)	42.8% (59)	15.9% (22)	5.1% (7)	2.87	138
Lobby and petition corporate and government officials on peace and justice issues	17.1% (24)	42.9% (60)	28.6% (40)	6.4% (9)	5.0% (7)	2.39	140
answered question							141
skipped question							26

56. Please rate the priority of the following:

	High	Moderate	Low	No	Rating Average	Response Count
1. In thinking about the role of MPC in your life relative to other communities you may be a part of (school, neighborhood, workgroup, etc.), what priority would you give to maintaining or expanding the role of MPC in your life?	43.7% (59)	42.2% (57)	12.6% (17)	1.5% (2)	1.72	135
2. Overall, to what extent do you think MPC needs to increase efforts to invite others to join the church?	56.2% (77)	39.4% (54)	3.6% (5)	0.7% (1)	1.49	137
3. To what extent would you personally be willing to get involved in inviting others to join the church? (These efforts might involve advertising, PR, website development, inviting friends and neighbors to attend Celebration, outreach to inactive members, and other forms of local community outreach.)	14.9% (20)	46.3% (62)	29.9% (40)	9.0% (12)	2.33	134
4. Overall, to what extent do you think MPC needs to increase or improve its stewardship/fundraising efforts?	17.4% (23)	68.2% (90)	13.6% (18)	0.8% (1)	1.98	132
5. To what extent would you personally be willing to get involved in increasing stewardship/fundraising efforts?	2.2% (3)	31.3% (42)	47.0% (63)	19.4% (26)	2.84	134
6. What priority would you give to the following efforts to encourage the congregation's sustainability program (please answer a - f below)?	3.2% (1)	64.5% (20)	25.8% (8)	6.5% (2)	2.35	31
a. Strong appeals from the pulpit	12.3% (16)	49.2% (64)	35.4% (46)	3.1% (4)	2.29	130
b. Encourage membership pledging	38.5% (50)	50.8% (66)	8.5% (11)	2.3% (3)	1.75	130

c. Hiring a professional fundraising organization	1.5% (2)	14.4% (19)	31.8% (42)	52.3% (69)	3.35	132
d. Fundraisers such as fairs, bazaars, tag sales, etc.	12.9% (17)	54.5% (72)	27.3% (36)	5.3% (7)	2.25	132
e. Promote estate bequests	33.6% (44)	49.6% (65)	15.3% (20)	1.5% (2)	1.85	131
f. Grantwriting	18.5% (24)	44.6% (58)	28.5% (37)	8.5% (11)	2.27	130
answered question						139
skipped question						28

57. Please assess each of the following in terms of size.

	Excellent	Adequate	Needs attention, but not immediately	Needs immediate attention	Rating Average	Response Count
Worship space	82.7% (115)	15.8% (22)	1.4% (2)	0.0% (0)	1.19	139
Educational space	38.2% (52)	55.1% (75)	6.6% (9)	0.0% (0)	1.68	136
Fellowship space	40.4% (55)	55.1% (75)	3.7% (5)	0.7% (1)	1.65	136
Office space	24.1% (32)	68.4% (91)	7.5% (10)	0.0% (0)	1.83	133
Parking	3.6% (5)	27.0% (37)	52.6% (72)	16.8% (23)	2.82	137
Youth Group Space	13.6% (17)	65.6% (82)	20.0% (25)	0.8% (1)	2.08	125
answered question						139
skipped question						28

58. Please assess each of the following in terms of general condition and aesthetic appeal.

	Excellent	Adequate	Needs attention, but not immediately	Needs immediate attention	Rating Average	Response Count
Worship space	79.6% (109)	18.2% (25)	1.5% (2)	0.7% (1)	1.23	137
Educational space	19.5% (26)	67.7% (90)	12.0% (16)	0.8% (1)	1.94	133
Fellowship space	22.6% (30)	68.4% (91)	8.3% (11)	0.8% (1)	1.87	133
Office space	26.5% (35)	64.4% (85)	9.1% (12)	0.0% (0)	1.83	132
Parking	5.3% (7)	35.9% (47)	46.6% (61)	12.2% (16)	2.66	131
Exterior and grounds	40.4% (55)	48.5% (66)	10.3% (14)	0.7% (1)	1.71	136
Youth Group Space	10.7% (13)	62.8% (76)	20.7% (25)	5.8% (7)	2.21	121
answered question						138
skipped question						29

59. The following list of items represents a range of qualities in the ministry of the church. Identify how important each of the following is in a new pastor.

	Essential	Important	Not very important	Not important at all	Rating Average	Response Count
Is an effective preacher/speaker	89.9% (125)	10.1% (14)	0.0% (0)	0.0% (0)	1.10	139
Is effective in planning and leading Celebration	71.9% (100)	26.6% (37)	1.4% (2)	0.0% (0)	1.29	139
Ministers effectively to people in crisis situations	50.4% (69)	47.4% (65)	2.2% (3)	0.0% (0)	1.52	137
Makes pastoral calls on people in hospitals and nursing homes and those confined to their homes	20.3% (28)	66.7% (92)	13.0% (18)	0.0% (0)	1.93	138
Has a strong commitment to the educational ministry of the church	32.6% (45)	61.6% (85)	5.8% (8)	0.0% (0)	1.73	138
Reaches out to inactive members	6.5% (9)	62.3% (86)	30.4% (42)	0.7% (1)	2.25	138
Encourages people to relate their faith to their daily lives	43.1% (59)	46.7% (64)	8.8% (12)	1.5% (2)	1.69	137
Believes in God	55.4% (77)	28.1% (39)	15.1% (21)	1.4% (2)	1.63	139
Believes in Jesus as the Son of God	28.5% (39)	28.5% (39)	31.4% (43)	11.7% (16)	2.26	137
Is accepting of people with divergent views	69.1% (96)	29.5% (41)	1.4% (2)	0.0% (0)	1.32	139
Helps people work together in solving problems	60.7% (85)	38.6% (54)	0.7% (1)	0.0% (0)	1.40	140
Is a good leader	75.0% (105)	24.3% (34)	0.7% (1)	0.0% (0)	1.26	140
Is effective in working with children	21.2% (29)	59.9% (82)	16.1% (22)	2.9% (4)	2.01	137
Is an effective administrator	39.7% (54)	52.9% (72)	7.4% (10)	0.0% (0)	1.68	136
Is effective with committees and officers	35.8% (49)	57.7% (79)	6.6% (9)	0.0% (0)	1.71	137
Is effective in working with youth	17.6% (24)	62.5% (85)	18.4% (25)	1.5% (2)	2.04	136

Effectively leads church family toward common goals	54.0% (75)	43.2% (60)	2.9% (4)	0.0% (0)	1.49	139	
						Other (please specify)	21
						answered question	140
						skipped question	27

60. Importance of Congregational Conversations

	Extremely	Very	Neutral	Not Very	Not at all	Rating Average	Response Count	
1. Church fundraising	16.2% (22)	58.1% (79)	22.8% (31)	2.9% (4)	0.0% (0)	2.13	136	
2. Increasing membership through outreach	34.6% (47)	46.3% (63)	17.6% (24)	1.5% (2)	0.0% (0)	1.86	136	
3. Bridging inter-generational gap	20.7% (28)	60.0% (81)	15.6% (21)	3.0% (4)	0.7% (1)	2.03	135	
4. Defining and developing MPC's mission	36.0% (49)	53.7% (73)	8.8% (12)	0.7% (1)	0.7% (1)	1.76	136	
							Other (please specify)	26
							answered question	137
							skipped question	30